



BEARDELL LIMITED

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FAMILIARISATION PROGRAM FOR INDEPENDENT DIRECTORS

Objectives:

- i. To enable the independent directors on their appointment to understand their roles, rights, responsibilities in the company, nature of industry in which the company operates and business mix of the company.
- ii. To update the independent directors continuously any changes in the company to enable them to take timely and informed decisions and also discuss at their exclusive meetings.

Orientation Programme of new directors:

The new director is welcomed to the Board of the Company by sharing the following documents:

- Memorandum and Articles of the Company
- Last three years annual reports
- Contact details of directors, KMPs and Senior Managers
- Profile of all Directors, KMPs and Senior Managerial Personnel of the Company
- Note on Directors roles and responsibilities (extract from Companies Act 2013 and SEBI (LODR) Regulations 2013 given)
- Code of conduct of Directors and Senior Managerial Personnel
- Brochure explaining the range of products / services offered by the Company to its clients
- Key client list of the company with geographical locations.

Other initiatives:

- The independent Directors are informed of the update from time to time.
- Updates are presented at the Board Meetings
- The independent Directors are informed to visit our web site to know more about our Company.